

DOVRE GROUP PLC'S SHAREHOLDERS' PROPOSALS FOR THE ANNUAL GENERAL MEETING TO BE HELD ON JUNE 12, 2025**Resolution on the distribution of dividend**

The parent company's distributable funds as on December 31, 2024 amounted to EUR 16,951,447.40. Shareholders representing over forty (40) percent of the Company's shares have proposed to the Extraordinary General meeting to resolve to pay a dividend of EUR 0.03 per share.

Resolution on the number of members of the Board of Directors

The shareholders representing over 40% of the total shares in the Company have indicated to propose to the AGM that the number of Board members be three (3).

Election of the members of the Board of Directors

The shareholders representing over 40% of the total shares in the Company have indicated to propose to the EGM that the current member of the Board, Ilari Koskela, be re-elected as a member of the Board. The proposed new members are Tomi Merenheimo and Ville Vuori. The above-mentioned shareholders propose that Ville Vuori be elected as the Chairman of the Board.

More information of the nominees and their independence of the company can be found at <https://www.dovregroup.com/investors/releases-and-events/>.

In accordance with the shareholders' proposal, both genders would not be represented on the Board of Directors, as suitable candidates have not been identified. The company aims to achieve balanced gender representation in the next Annual General Meeting when electing the Board.